

Environmental Sustainability Policy 2018-22

Mission

We want to make theatre that leads the cultural conversation in London, the UK and internationally. In coming to see a production at the Almeida, you are taking part in that conversation, provoking us to consider how we lead our lives as individuals and as an organisation.

As a national portfolio organisation supported by public funding from Arts Council England, we are committed to monitoring our impact on the environment. We produce at least six plays a year in our 320-seat theatre, transfers to the West End and on tour across the UK and beyond, and we work extensively with our local community and young people.

Environmental Impacts

The Almeida acknowledges that its impact on the environment encompasses resources associated with its rehearsal rooms, offices, storage facility, and the theatre, foyer and bar. This means that its impacts include:

- Production materials
- Travel associated with office staff, Projects/education and visiting company members
- Audience travel emissions
- Goods and service procurement and supply chain
- Office and theatre waste management
- Energy procurement and usage at the offices and theatre
- Water usage
- Catering provision, including food miles and wastage

We are working hard to stabilise our energy usage (the greatest contributor to our carbon footprint). Since June 2017, we have:

- Installed LED house and stage lights at the theatre, reducing energy consumption by 20% in comparison to the previous year.
- Upgraded the air conditioning in the auditorium to ensure greater efficiency.
- Replaced two out of three roofs at the 108 office.

Commitment to monitoring and changing

Everyone at the Almeida is committed to understanding the Company's environmental impacts and to learning how they can act in a consistently sustainable way within their role.

We use an Action Plan to monitor progress towards key targets:

- Reducing energy consumption at the theatre and at 108 Upper Street
- Considering the future life of production materials: storage, resale, recycling
- Minimising the carbon footprint of business travel by committing to use low-emission or no-carbon transport; avoiding flights for travel in England, Scotland and Wales
- Reducing paper printing waste; minimise waste to landfill by working with local recycling partners
- Create fundraising opportunities to support sustainability initiatives such as making 108 Upper Street more energy efficient.
- Ensuring our Board, all staff, suppliers, funders and donors, and our audiences are engaged with our ethos

This policy has the commitment of the Board of Trustees and is backed up with an Action plan which, after input from all departments, is then reviewed annually. There is a document detailing Board and Staff Delivery Responsibility and Meeting Structure.